

**GOVERNMENT OF PUDUCHERRY
LABOUR DEPARTMENT**

(G.O. Rt. No. 44/Lab./AIL/T/2016, dated 30th May 2016)

NOTIFICATION

Whereas, an Award in Lok Adalat Case No. 26287/15 in I.D.(L).No. 18/2012, dated 12-12-2015 of the Lok Adalat, Puducherry in respect of the industrial Dispute between the management of Sisco Latex Private Limited, Puducherry and Sisco Latex Thozhilalargal Sangam, Puducherry has been received.

Now, therefore, in exercise of the powers conferred by sub-section (1) of section 17 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947) read with the notification issued in Labour Department's G.O. Ms. No. 20/91/Lab./L, dated 23-5-1991, it is hereby directed by Secretary to Government (Labour) that the said Award shall be published in the Official Gazette, Puducherry.

(By order)

E. VALLAVAN,
Commissioner of Labour-cum-
Additional Secretary to Government (Labour).

BEFORE THE LOK ADALAT AT PUDUCHERRY

Organised by Thiru G. Sendil Kumar, Member-Secretary, Union territory of Puducherry Legal Services Authority (State Authority), Puducherry, under section 19 of the Legal Services Authorities Act (Act 39 of 1987).

QUORUM

N. Sivakumar, Presiding Officer, Industrial Tribunal-cum-Labour Court, Pondicherry-605 106.	.. Judge
Thiru C. Munusamy, Advocate, Pondicherry.	.. Member
Thiru A. Abudul Rachide, Advocate, Pondicherry.	.. Member

LOK ADALAT CASE No. 26287/15
in
I.D. (T) No. 18/2012
(On the file of the Industrial Tribunal-cum-
Labour Court, Puducherry)

Saturday, the 12th day of December 2015

Sisco Latex Thozhilalargal Sangam,
Represented by its General Secretary,
E. Sundaramoorthy,
Pondicherry. . . Petitioner

Versus

M/s. Sisco Latex Private Limited,
Represented by its Managing Director,
Mr. Ashok Bajaj,
Pondicherry. . . Respondent

This industrial dispute coming on this day, before us in the presence of the petitioner and his Counsel Thiru R.T. Shankar and the respondent management and his Counsel Thiru G. Krishnan, both the petitioner and the respondent management having agreed to settle the matter and thereby, the case being settled and an Award is passed accordingly:

*Taken cognizance under section 20 (2) of the Legal
Services Authorities Act*

(Act 39/87)

1. I.D.(T) No. 18/2012 on file of Industrial Tribunal-cum-Labour Court, Puducherry was filed by the petitioner Sangam.

(i) to determine the wages of employees who are working in the respondent management.

(ii) to *set aside* the transfer order of Vasundra Devi, issued by the respondent management by permitting to continue her service at Puducherry factory with full back wages, continuity of service and all other attendant benefits.

2. On 12-12-2015, the petitioner union and the respondent management entered into 18 (1) settlement and hence, the matter is settled.

3. We are satisfied that the settlement is arrived by both out of their free will and volition.

4. This case is referred to the Lok Adalat organized by the State Legal Services Authority under section 19 of the Legal Services Authorities Act (Act 39/87) and after full and frank discussion of all issues, an award is passed as follows:

AWARD

1. It is ordered and decreed:

(i) that the Award is passed in terms of the settlement under section 18(1) of Industrial Dispute Act made in between the petitioner sangam and the respondent management.

(ii) that the industrial dispute be and the same is hereby closed.

(iii) that the settlement deed, dated 12-12-2015 entered in between the petitioner sangam and the respondent management under section 18(1) of the Industrial Dispute Act shall form part of the Award.

2. That this Award of the Lok Adalat shall be deemed to be a Decree of the Civil Court as per section 21 of the Legal Services Authorities Act, 1987.

Dated at Puducherry, on this the 12th day of December, 2015.

N. SIVAKUMAR
Judge
Presiding Officer,
Industrial Tribunal-cum-
Labour Court, Pondicherry.

C. MUNUSAMY
Advocate, Member

A. ABUDUL RACHIDE
Advocate, Member

GOVERNMENT OF PUDUCHERRY
LABOUR DEPARTMENT

(G.O. Rt. No. 45/Lab./AIL/T/2016, dated 30th May 2016)

NOTIFICATION

Whereas, an Award in Lok Adalat Case No. 26288/15 in I.D. (L). No. 15/2013, dated 12-12-2015 of the Lok Adalat, Puducherry in respect of the industrial dispute between the management of M/s. Suzlon Energy Limited-Unit-IV, Puducherry and Suzlon Thozilalargal Sangam, affiliated to Centre of Indian Trade Union-(CITU), Puducherry over change of service conditions has been received;

Now, therefore, in exercise of the powers conferred by sub-section (1) of section 17 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947) read with the notification issued in Labour Department's G.O. Ms. No. 20/91/Lab./L, dated 23-5-1991, it is hereby directed by Secretary to Government (Labour) that the said Award shall be published in the Official Gazette, Puducherry.

(By order)

E. VALLAVAN,
Commissioner of Labour-cum-
Additional Secretary to Government (Labour).

BEFORE THE LOK ADALAT AT PUDUCHERRY

Organised by Thiru G. Sendil Kumar, Member-Secretary, Union territory of Puducherry Legal Services Authority (State Authority), Puducherry, under section 19 of the Legal Services Authorities Act (Act 39 of 1987).

QUORUM

N. Sivakumar, . . Judge
Presiding Officer,
Industrial Tribunal-cum-Labour Court,
Pondicherry.

Thiru C. Munusamy, Advocate, . . Member
Pondicherry.

Thiru A. Abudul Rachide, Advocate, . . Member
Pondicherry.

LOK ADALAT CASE No. 26288/15
in
I.D. (L) No. 15/2013

(On the file of the Industrial Tribunal-cum-
Labour Court, Puducherry)

Saturday, the 12th day of December 2015

The President,
Suzlon Thozhilalargal Sangam,
Represented by its President
L. Sundaramoorthy,
Affiliated to Centre of
Indian Trade Union -(CITU)
Pondicherry. . . Petitioner

Versus

The Managing Director,
M/s. Suzlon Energy Limited-Unit-IV,
Pondicherry. . . Respondent

This industrial dispute coming on this day, before us in the presence of the petitioner and his Counsel Thiru R.T. Shankar and the respondent Management and his Counsel Thiru L. Sathish, both the petitioner and the respondent management having agreed to settle the matter and thereby the case being settled and an Award is passed accordingly:

*Taken cognisance under section 20 (2) of the Legal
Services Authorities Act*

(Act 39/87)

1. I.D.(L) No. 15/2013 in the Court of Labour Judge, Puducherry was filed by the petitioner union.

(i) to declare that the action of the respondent management in change of service condition during the conciliation proceedings is illegal.

(ii) to *set aside* the *mala fide* transfer order passed by the respondent management from CPU to RBU and for costs.

2. On 12-12-2015, the petitioner union and the respondent Management entered into 18 (1) settlement, whereby, the individual workers have agreed to receive ₹ 2,50,000 (Rupees two lakhs and fifty thousand only)

each as full and final settlement and agreed to withdraw this I.D.(L) No.15/2013 in terms of the settlement and hence, the matter is settled.

3. We are satisfied that the settlement is arrived by both out of their free will and volition.

4. This case is referred to the Lok Adalat organised by the State Legal Services Authority under section 19 of the Legal Services Authorities Act (Act 39/87) and after full and frank discussion of all issues, an Award is passed as follows:

AWARD

1. It is Ordered and Decreed:

(i) that the Award is passed in terms of the settlement under section 18(1) of Industrial Dispute Act made in between the petitioner Union and the respondent management.

(ii) that the industrial dispute be and the same is hereby closed.

(iii) that the settlement deed, dated 12-12-2015 entered in between the petitioner union and the respondent management u/s.18(1) of the Industrial Dispute Act shall form part of the Award.

2. That this Award of the Lok Adalat shall be deemed to be a Decree of the Civil Court as per section 21 of the Legal Services Authorities Act, 1987.

Dated at Puducherry, on this the 12th day of December, 2015.

N. SIVAKUMAR
Judge
Presiding Officer,
Industrial Tribunal-cum-
Labour Court, Pondicherry.

C. MUNUSAMY
Advocate, Member

A. ABUDUL RACHIDE
Advocate, Member

GOVERNMENT OF PUDUCHERRY
LABOUR DEPARTMENT

(G. O. Rt. No. 41/AIL/Lab./T/2016, dated 19th May 2016)

NOTIFICATION

Whereas, the Government is of the opinion that an industrial dispute has arisen between the management of M/s. MRF Limited, Puducherry and its workman Thiru M. Vimal Prakash, over non-employment;

And whereas, in the opinion of the Government, it is necessary to refer the said dispute for adjudication;

Now, therefore, by virtue of the authority delegated vide G.O. Ms. No. 20/91/Lab./L, dated 23-5-1991 of the Labour Department, Puducherry to exercise the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), it is hereby directed by the Secretary to Government (Labour) that the said dispute be referred to the Labour Court, Puducherry for adjudication. The Labour Court, Puducherry shall submit the award within 3 months from the date of issue of reference as stipulated under sub-section (2-A) of section 10 of the Industrial Disputes Act, 1947 and in accordance with rule 10-B of the Industrial Disputes (Central) Rules, 1957. The party raising the dispute shall file a statement of claim complete with relevant documents, list of reliance and witnesses to the Labour Court, Puducherry within 15 days of the receipt of the order of reference and also forward a copy of such statement to each one of the opposite parties involved in the dispute.

ANNEXURE

(a) Whether the dispute raised by Thiru M. Vimal Prakash, against the management of M/s. MRF Limited, Puducherry over his non-employment is justified, or not? If justified, what relief the petitioner is entitled to?

(b) To compute the relief, if any, awarded in terms of money, if it can be so computed?

E. VALLAVAN,
Commissioner of Labour-cum-
Additional Secretary to Government (Labour).

GOVERNMENT OF PUDUCHERRY
DEPARTMENT OF PERSONNEL AND ADMINISTRATIVE
REFORMS (PERSONNEL WING)

(G. O. Ms. No. 49, dated 25th May 2016)

NOTIFICATION

The Lieutenant-Governor, Puducherry is pleased to order the following allocation of subjects among I.A.S. Officers with immediate effect:—

(i) Shri V. Candavelou, I.A.S.(AGMU:1997), Chief Electoral Officer, Puducherry is designated as Development Commissioner and is allotted the subjects 'Finance and Planning and Research' in addition to the charge of Chief Electoral Officer.